

KITA KIMA PRESENTS JIM WILD

and the **SECRET** of
MOUNT MASERA



CUB SCOUT RESIDENT CAMP
JUNE 3-6 • JUNE 7-10, 2023

a MESSAGE from the CAMP DIRECTORS

Dear Cub Scout Leaders,

The Kia Kima Staff and the Chickasaw Council are thrilled to welcome you and your Cub Scouts to Kia Kima Scout Reservation in 2023! Now in our seventeenth season of Cub Scout and Webelos Resident Camp, generations of Scouts have enjoyed camp in the beautiful Arkansas Ozarks. The entire Kia Kima team is so grateful to you for offering this tremendous opportunity to your Scouts!

There are two sessions from which you can choose to visit Kia Kima for Cub Scout Resident Camp in 2023; the first session will be held from June 3-6, and the second session will be held from June 7-10. All registered Cub Scouts and Webelos, parents, leaders, and siblings are welcome to participate.

This year, we will continue to offer excellent enrichment and advancement opportunities for your Tigers, Wolves, Bears, Webelos, and Arrow of Light Scouts. Several adjustments and improvements to the overall program will be evident to regular attendees, as we work to enhance the camp experience. These improvements will include modifications to the delivery of some programs and additions to the fun!

We are excited about our Jim Wild and the Secret of Mount Masera theme, and we encourage you to get fully involved! Many packs will come to camp equipped with props, costumes, table decorations, and other spirit items that reflect and support the theme. By participating in the camp theme, you will augment your Scouts' stay at camp and add to the rich program that we have prepared.

This *Leaders Guide* has been assembled to help you plan a successful, fun, and fulfilling camping experience for every Scout in your pack. Absent from this guide are details about additional COVID-19-related safety measures; any additional health and safety guidance will be shared with participants in advance of camp. Please also note that the Boy Scouts of America periodically reviews and updates the Cub Scout program, so the Kia Kima Cub Scout and Webelos Resident Camp program may be updated to reflect any changes that may take effect in between the time this *Leaders Guide* is published and the beginning of the camp sessions.

Please encourage each Scout and his or her family to participate in summer camp. If a family has financial concerns, please direct them to the *Campership Application*, which can be found on the Kia Kima Web site; we want every Scout to participate, regardless of ability to pay or circumstance. We know that summer camp changes lives!

At Kia Kima, our staff works diligently to ensure that Scouts have the best experience possible, and we work to facilitate opportunities that support your pack's year-round program. On behalf of the Chickasaw Council and the entire Kia Kima Staff, we look forward to seeing you at camp this summer!

Yours in Scouting,



Johnny Tracy
Chickasaw Council Program Director



Jeremy Palazolo
Council Director of Support Services

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A NOTE ABOUT KIA KIMA SCOUT RESERVATION

Kia Kima Scout Reservation is comprised of two camps, Camp Osage and Camp Cherokee. Cub Scout and Webelos Resident Camp will take place primarily in Camp Osage, where the Dining Hall is located, and where campers will sleep and participate in the majority of activities. Camp Cherokee, about one mile from Camp Osage (on the same property) is where all aquatics activities at Cub Scout and Webelos Resident Camp, in the John A. Cooper Lake. The aquatics area in Camp Osage is the South Fork River, and Cub Scouts cannot swim in moving water.



MISSION & PURPOSE

Summer camping is a time-honored, quintessential Scouting experience. For generations, Scouts have come to the Ozarks to have fun and achieve personal growth at Kia Kima Scout Reservation. Over the years, the Kia Kima Staff has worked diligently to maintain a great tradition of a quality program, enhanced with Scouting spirit and a unique enthusiasm.

The Chickasaw Council and Kia Kima Scout Reservation are committed to offering a program that offers advancement opportunities to support the year-round efforts and goals of the Scouts and leaders we serve. Additionally, we know that summer camp has to be *fun*! In addition to completing adventures and awards, Scouts will have a full menu of free-time activities that enrich the overall program.

At Kia Kima, we pride ourselves on the service and individualized interactions that we provide. In 2023, the Kia Kima Staff is recommitting to the Scouts and leaders who count on us for an incredible experience. Sessions will emphasize hands-on interactions with the adventure/advancement material, delivered by a trained and capable team. This year, parents and leaders will also be able to provide immediate, anonymous feedback about the program and the staff. It is our hope that this valuable insight will allow us to offer and develop an experience that is truly second-to-none!

We can't wait to see you at Kia Kima!

USING THIS GUIDE

This Leaders Guide is intended for the leaders and parents/guardians who entrust their Scouts to the Kia Kima Staff and the Chickasaw Council for a top-notch summer camping experience. We hope that this guide, along with other communications, are useful resources for your planning! While much of the information needed to plan a successful trip to Cub Scout and Webelos Resident Camp at Kia Kima can be found in this guide, please do not hesitate to reach out to the Kia Kima team if there is anything with which we can help.

The entire Cub Scout registration process takes place online. The primary registration and information page is located at chickasaw.org/kksr-cub-2023, and additional resources are available at kiakima.net.



WELCOME *to* CAMP

CAMP SESSIONS (DATES)

There are two sessions of Cub Scout and Webelos Resident Camp at Kia Kima Scout Reservation in 2023:

Session I: June 3-6
Session II: June 7-10

CAMP FEES

The Cub Scout and Webelos Resident Camp fee covers program costs and materials, accommodations (tents and cots), meals, a patch, a T-shirt, and more! Please note that we cannot offer refunds for Scouts who leave camp early.

2023 Camp Fee Schedule	
Cub Scouts	\$175.00
Webelos/AoL Scouts	\$175.00
Adults	\$100.00
Siblings	\$100.00

*Packs that bring a minimum of **five** Scouts to camp will be credited for **two** free leader spaces (\$200.00 total) at check-in at camp.*

CAMPERSHIPS

Financial assistance is available for Scouts and families in need. While the campership funds of the Chickasaw Council are intended for in-council Scouts, please contact us if your out-of council Scout needs help! Visit chickasaw.org/campership-form for more information.

GET IN TOUCH

The Kia Kima leadership team is ready to assist you as you prepare to join us for summer camp! Whether you are bringing one hundred Scouts or just your Scout, please do not hesitate to get in touch if there is anything with which we can help!

Resident Camp Contact (after May 12)

Kia Kima Scout Reservation
629 Kia Kima Trail
Hardy, Arkansas 72542
phone: 870-257-4935

Use this address for any mail (USPS, UPS, FedEx) sent to camp (recommend sending early!).

Council Office Contact (before May 12)

Chickasaw Council
171 S. Hollywood Street
Memphis, Tennessee 38112
phone: 901-327-4193
facsimile: 901-327-2010

All payments not placed through the online registration platform can be mailed or dropped at the Chickasaw Council office. Facsimile is not preferred for any communication.

General Contact Information

Johnny Tracy, Camp Director
e-mail: john.tracy@scouting.org
direct line: 901-425-2217
alternative e-mail: director@kiakima.net

REGISTERING *for* SUMMER CAMP

REGISTRATION PROCEDURE

It is the goal of the Kia Kima Scout Reservation team to make the registration process as simple as possible. Registrations can be placed online, using the Tentaroo platform through the Chickasaw Council Web site, which can be accessed at www.chickasaw.org. All registration information should be entered online; beginning this season, Kia Kima is no longer using paper registration forms. A detailed guide for using the Tentaroo platform can be found at chickasaw.org or at kiakima.net; it will also be e-mailed to all registrants.

REGISTRATION TIPS

The following points provide some insight and advice for leaders as they prepare to register their Scouts for camp:

- Tigers, Wolves, and Bears will be assigned to walking groups, in which they will move from activity to activity. Walking group assignments will be shared at arrival at camp, and Scouts from the same unit will be kept together. Typically, walking group sizes are between twenty and thirty.
- Webelos and Arrow of Light Scouts register for adventure sessions individually. Sessions should be scheduled in a manner that ensures that all Webelos and AoL Scouts have an accompanying adult for any session for which they are registered.

REMINDER

For the initial online reservation, approximate attendance numbers *only* can be entered. These numbers can be adjusted at any time. Names registration and session/walking group selections will not be available until April 27, 2023!

REGISTRATION TIMELINE

Before April 1, 2023

Place a reservation for your pack or family online, by visiting chickasaw.org/kksr-cub-2023. Approximate attendance numbers can be entered when reservations are placed; these numbers can be adjusted later; names of attendees can be entered beginning on April 27, 2023. Contact Camp Director Johnny Tracy if you need assistance. A campsite deposit of \$50.00 is optional at the time of registration; initial deposits will be applied to the total group registration costs.

By April 12, 2023

Individual deposits of \$100.00 per Scout are due online or to the Chickasaw Council Dunavant Scout Service Center by this date.

April 27, 2023

Registration for Webelos/AoL adventure sessions and Tiger, Wolf, and Bear walking groups will open on this date.

Before May 19, 2023

T-shirt sizes must be submitted online (by selecting a T-shirt size on the profile for each registered individual) by this date. While a T-shirt is included in the registration fee, only packs/families who enter sizes by this date will be guaranteed a shirt.

June 3 or June 7, 2023

The remaining balance of camp fees should be paid at check-in at camp on June 3, 2023 (Session I), or June 7, 2023 (Session II). Fees can be paid at camp by check (made to the Chickasaw Council), credit or debit card, or cash. Free adult leader spaces (two for any pack bringing five or more Scouts) will be credited at check-in. Packs/families can submit their *Swim Check Form* and/or the *Pack Photo Order Form* at check-in.

LEADERSHIP *in* CAMP

YOU MAKE IT HAPPEN!

Unit leaders and parents/guardians are key to the camp experience. While the Kia Kima Staff provides all the program elements, camp infrastructure and services, and food service, camp would not be possible without the adults who bring their Scouts to camp. From the Chickasaw Council and the Kia Kima team, thank you!

LEADER REQUIREMENTS

All units are required to have at least two adult leaders in camp at all times. All registered leaders in the Boy Scouts of America must have current Youth Protection Training and should meet the qualifications for the position in which they serve. The primary unit leader must be twenty-one years old, and any additional leaders must be at least eighteen years old. All adults must have completed Youth Protection Training.

At least two adults must be with the unit twenty-four hours a day. Unit and den leaders, parents and guardians, and committee members may serve in adult leadership roles. While it is in the best interest of your Scouts to have consistent leadership at camp, leaders may rotate in and out as needed.

To ensure a safe, fun, and easy camp experience, Kia Kima and the Chickasaw Council require a five to one youth to leader ratio for Webelos and AoL Scouts. A three to one ratio of youth to adults is required for Cub Scouts. We encourage all Cub Scouts, and especially Tiger Cubs, to have an adult partner!



LEADER COSTS

The leader fee for Cub Scout Resident Camp at Kia Kima is \$100.00 per leader, which includes meals, tentage, a camp patch, and a T-shirt. Any pack that brings five or more Scouts will receive two free leader spaces, credited at check-in at camp. Leader fees are not due until check-in at camp, though units and families may choose to pay fees online or at the Chickasaw Council Dunavant Scout Service Center before camp.

Generally, packs should pay for the maximum number of adults staying in camp at any one time. If leaders will be dividing the camp session time, please ensure that all leaders are named/registered online and contact the camp administration team.

REGISTERING LEADERS

The names of all participating adult leaders should be entered in the online registration platform (Tentaroo). It is important for the camp administration to know the genders of all adult leaders (to ensure the correct number of tents and cots) and their T-shirt sizes. T-shirt sizes must be entered online by May 19, 2023, to guarantee availability. Please do not hesitate to contact the camp team if you have any questions or if there is anything with which we can help!

VISITORS

Visitors may be in camp during check-in and during closing campfire (on final full day of session). All visitors must check in at the Administration Building and wear the required wristband. Visitors should plan to depart camp by 9:30 p.m. There are no special accommodations for visitors, but, on request, visitors may camp with their pack.

CAMPSITES *and* FACILITIES

CAMPSITES

Many of the campsites at Kia Kima are traditional summer camp sites. Campers are provided two-person canvas tents, most of which contain steel bed frames and vinyl-covered camp mattresses. Tents sit on individual or multi-unit wooden platforms in every site except Dancing Bear, which has concrete platforms and is the barrier-free site for Scouts and leaders who have mobility concerns. The average height of camp beds from the tent platform is fourteen inches (footlockers are commonly used for gear conveyance).

Scouts and unit leaders who wish to bring their own tents are welcome to do so, and there is ample room in each site to set up personal tents. If campers in your unit will be bringing their own tents, please communicate this with the camp administration, as space for these tents may become a consideration in your campsite assignment.

Only the Dancing Bear and Twisted Trees campsites have access to electricity, so leaders who use a C.P.A.P. machine should bring a battery or request to borrow one from the Administration Building.

There are permanent small pavilions in all but four sites (Twisted Trees, Winston's Way, Coyote Hollow, and Soaring Embers); units in these sites are provided temporary shelters. Each site also has at least one picnic table. Your campers will likely want to bring additional chairs, tables, and even coverings, so plan accordingly!

Most campsites have a pit latrine and a cold shower, and all sites are located a short distance from a shower house, with flush toilets and hot showers.

CAMPSITE RESERVATIONS

Campsite reservation requests can be made in the online registration portal (Tentaroo). Several factors are considered when the camp administration is making campsite assignments, including group size, site requests, historical assignment, and special needs. Final campsite assignments will be shared with registered units and families in advance of camp.

CAMP OSAGE CAMPSITES

Site Names	Capacity
Bobwhite	36
Copperhead	30
White Horse	32
Broken Bow	42
Splintered Arrow	20
Whispering Rapids	36
Turkey Run	28
Foxfire	22
Cedar Rock	38
Running Deer	70
Crazy Wolf	32
Talking Turtle	30
Yellow Dog	48
Dancing Bear	72
Tall Pines	40
Eagle's Nest	30
Twisted Trees	24
Winston's Way	10
Coyote Hollow	10
Soaring Embers*	30

* No tents are provided in Soaring Embers

BARRIER-FREE SITE

The Dancing Bear campsite is barrier-free, with concrete (instead of wood) platforms. While any unit can request this site, priority is given to units with Scouts and/or leaders who have mobility concerns. Please contact the camp administration if you have any questions or requests in this vein.



CAMPSITES *and* FACILITIES

SHOWERS & RESTROOMS

Hot showers are available at the Central, West, and East Shower Houses. The East and West Shower Houses have showers and flush toilets in private stalls, while the Central Showers is an older facility, with separate areas for youth males and females and adult male and females. In order to ensure that Youth Protection guidelines are followed, no adults are allowed in the showers with any youth under any circumstance.

Most campsites have pit latrines (no flush toilets), though there are flush toilets in the Broken Bow, Running Deer, and Yellow Dog campsites.

HAMMOCKS

Scouts and leaders are welcome to bring hammocks for recreation and/or to camp in them overnight. Any campers using a hammock should use webbing straps around trees (to protect the trees). Hammocks may not be anchored to tent frames or pavilions and should not be stacked above another hammock. Hammocks must not be hung more than three feet off the ground, per Boy Scouts of America rules.



CARE FOR CAMP PROPERTY

The Kia Kima team asks that all Scouts and leaders respect camp property and facilities. Camp equipment is quite expensive (one canvas tent costs about \$600.00!), and we want all campers to have a great experience! Please let the camp administration know if you experience any issues or if we can do anything to improve your stay!

TRADING POST & PACK ISSUE

Kia Kima operates a Trading Post, located centrally in Camp Osage. The Trading Post offers a wide variety of items, including camp souvenirs (T-shirts, caps, patches, and more), crafts, and concessions (Slush Puppies, candy and snacks, and drinks). The Kia Kima Trading Post accepts cash, checks, and credit/debit cards.

A budget of \$40-50 for Trading Post purchases per Scout is recommended. We also suggest that pack adult leaders hold spending money for Scouts!

Pack Issue at the Trading Post offers a limited selection of unit equipment for loan to packs and families. Items such as brooms, water hoses, cleaning supplies, toilet paper, tools, and American flags are available for use. All items should be returned to the Trading Post, in good condition, before you depart camp. Packs and families are encouraged to bring their own gear from home.



FOOD SERVICE *and* DIETARY NEEDS

THE DINING HALL & MEALS

With all campers visiting three times a day, the Dining Hall is one of the most popular places on camp! Our dedicated cooks and kitchen staff work hard to prepare excellent and nutritious meals for everyone, which include options for special dietary needs.

The Dining Hall, completed in 2015, is also a popular place for leaders and Scouts to gather!

TYPICAL MEAL TIMES

While final schedules and timing will be shared with participants as camp nears, the following are the typical meal times during Cub Scout and Webelos Resident Camp at Kia Kima. See page 30 for a complete sample daily schedule.

Typical Meal/Assembly Times	
Morning assembly	7:15 a.m.
Breakfast	7:30 a.m.
Lunch	11:30 a.m.
Evening Assembly	6:00 p.m.
Dinner	6:15 p.m.

ASSEMBLIES AND FLAG

The entire camp will gather before breakfast and dinner for assembly and flag-raising and lowering ceremonies. The Program Director will lead the flag ceremonies, take a roll call of the packs (this is a good time to perform a brief skit or song!), and lead grace. All participants should wear the BSA field (sometimes called the “Class A”) uniform for evening flag.

CAMP TOUR/WAITER SYSTEM

All packs/families will visit the Dining Hall on the camp tour provided by your assigned pack guide (a Kia Kima Staff member) on your arrival day. On the tour, the Dining Hall Staff will explain the waiter system, in which Scouts (assisted by leaders) help set up meal arrangements and clean up eating areas.

SPECIFIC DIETARY NEEDS

The top priority of Kia Kima and the Chickasaw Council is the health and well-being of all our campers! Food allergies and sensitivities are taken very seriously at camp, and there are systems in place to ensure that accommodations are made for any Scouts and leaders who have specific dietary needs.

Kia Kima offers accommodations/substitutions for common specific diets, including tree nut, peanut, wheat, soy, egg, and milk allergies; gluten-free and Celiac Disease concerns; vegetarian and vegan diets; pork-free diets; and others. Those with specific needs are welcome to bring their own food to supplement the camp menu; this food can be stored in the Dining Hall and accessed at any time.

Please make the camp administration aware of any specific dietary needs. These needs can be indicated, by individual participant, in the online registration system (Tentaroo). Alternatively, the *Specific Dietary Needs* Form, in the appendix to this guide, can be completed and returned or Camp Director Johnny Tracy can be notified, at john.tracy@scouting.org or 901-425-2217. The Dining Hall Manager, Camp Director, and Business Manager are the best points of contact at camp. Please feel free to notify us more than once (though only once is enough) of specific dietary needs.

**SEE PAGE 31, IN
THE APPENDIX
TO THIS
GUIDE, FOR A
SAMPLE CUB
CAMP MENU!**



THINGS YOU NEED *to* KNOW

POSTAL MAIL

Receiving mail at camp is a great experience for Scouts! Kia Kima receives weekday U.S.P.S., U.P.S., and FedEx deliveries. While mail service is dependable, we recommend sending any packages, letters, or postcards before your Scout departs for camp, to ensure timely delivery. It is the responsibility of the pack leadership/family to check for and retrieve mail daily from the Administration Building. Please mark mail in the following manner:

Pack Number, Scout's Name
Kia Kima Scout Reservation
629 Kia Kima Trail
Hardy, Arkansas 72542

LOST & FOUND

All Scouts are encouraged to clearly mark their personal belongings before camp. Items that are lost at camp may be returned to the central repository in the Dining Hall, the Trading Post, or the Administration Building, so Scouts/adults can check these places or the area in which the item was lost to recover it.

INTERNET AVAILABILITY

Speedy wireless Internet is available for adults in the Dining Hall and in the Administration Building. The wireless password will be shared with leaders at the initial leaders meeting or by request.

Adults who need to work while at camp are welcome to do so in the Administration Building, though camp business is the primary use for that facility.



UNIFORMS

The official Cub Scout field uniform (commonly called the “Class A”) should be worn by all campers at evening flag lowering, dinner, and camp-wide activities (campfires, Vespers). We recommend only wearing the field uniform when required and hanging up the uniform when not needed. If the temperature exceeds ninety degrees, the field uniform may not be required for some of these activities; this information will be shared with campers at camp.

The activity uniform (commonly called the “Class B”) is the clothing that Scouts will wear to adventure and activity sessions, during free time, and most other times. This uniform consists of Cub Scout shorts and a Scouting T-shirt, but Scouts and adults should wear clothes that are comfortable and appropriate for the activities in which they are participating.

Uniform policies at Cub Scout and Webelos Resident Camp are not strict, but we do ask for the help of adult leaders to encourage Scouts to represent Scouting well!

TRANSPORTATION/PARKING

Each unit/family is responsible for the safe transport of its camp participants to and from Kia Kima, and vehicles used to transport Scouts must meet the insurance requirements of the BSA National Council.

Parking is provided near the entry of camp, in two lots; the primary lot is in between the Administration Building and the Dining Hall, with another large area to the west of the Administration Building. Additionally, there are a few localized (near campsites) areas, where vehicles can be parked.

Driving is permitted on camp on check-in and check-out day of your session and to transport Scouts to Camp Cherokee for aquatics activities. Otherwise, driving is prohibited, unless an adult or Scout has a mobility issue (a pass can be secured at the Administration Building). Scouts must be inside of vehicles; no riding in truckbeds or trailers is permitted. ***The camp speed limit is 12 miles per hour, without exception.***



HEALTH *and* SAFETY

REQUIRED MEDICAL FORMS

All participants in Cub Scout and Webelos Resident Camp at Kia Kima must submit copies of Parts A and B of the *BSA Annual Health and Medical Record*, the most current version of which is available at scouting.org. Part C of the form, which requires an examination by a qualified provider, is not required, though participants may submit this, too.

Health forms are collected for the safety of each participant. Please complete forms for your Scout and/or yourself completely and honestly. Information from the health form is reviewed and considered if you or your Scout need any medical attention.

The primary leader of the pack should bring copies, in a clearly-labeled binder or folder, to camp. These copies will be stored at the Health Lodge, located centrally near the Dining Hall, and returned to units and families at camp check-out. We recommend that a designated unit leader maintain a set of health form copies, too.

HEALTH CHECKS

Upon arrival at camp, all participants will go through a brief health review; during this check, notes will be made of any special needs or circumstances.

THE HEALTH LODGE

Kia Kima offers a Health Lodge facility, which is staffed by qualified medical personnel twenty-four hours a day. The Health Lodge is accessible at all times for any camper in need of medical assistance.

MEDICAL TREATMENT

There are several local clinics and a hospital within about a twenty-minute drive of Kia Kima. For any youth requiring more advanced medical treatment, the parents or guardians will be contacted; parent/guardian wishes regarding treatment will be respected. If a Scout requires transport to an outside medical facility, a parent/guardian or leader will be required to transport the youth. The Health Officer must remain on camp.

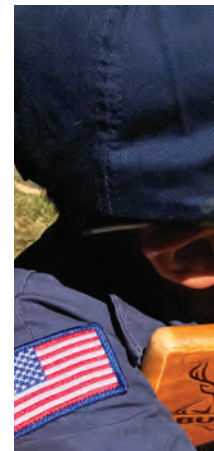
PRESCRIPTIONS/MEDS.

Prescription medication should be kept, handled, and administered by a Scout's parent/guardian or by a designated unit adult. The Health Lodge is available to store any medicines that need to be refrigerated.

Please note that no prescription medication will be paid for by the Chickasaw Council or Kia Kima Scout Reservation. Please bring or send your Scouts with all their normal medication, including any behavioral and allergy medications.

IDENTIFICATION

All participants (youth, adults, siblings, and any visitors) will be provided with a wristband, which must be worn at all times while on camp property. Wristbands are critical to identifying camp participants and stakeholders. If needed, replacement wristbands can be requested at the Administration Building.





WILDLIFE AT KIA KIMA

Kia Kima is a wilderness setting, and it is common to encounter various forms of wildlife. Though rare, venomous snakes and spiders can be found on camp. Ticks are common at Kia Kima, though with clothes treatment and insect repellent, most tick issues can be avoided. Campers should avoid eating and leaving food in tents, as animals will find a way to get to it!

COVID-19

Safety is the top priority of the Chickasaw Council and the Kia Kima team. Any additional protocols or safety measures implemented due to COVID-19 concerns will be communicated with participants in advance of Cub Scout and Webelos Resident Camp.



TIPS AND RULES FOR A SAFE AND FUN EXPERIENCE

- Bring a water bottle, and drink plenty of water each day!
- Riding in the back of trucks or trailers is prohibited. This is bad judgment, it is unsafe, and it is strictly against BSA guidelines.
- Wear closed-toe shoes in camp. Sandals or flip-flops are recommended for the showers, but closed-toe shoes should be worn to and from the showers.
- Scouts are required to use the buddy system at all times at camp. Two or more Scouts should go everywhere together. Adults may accompany their child or children or two or more youth around camp. One-on-one adult-and-youth contact should be avoided if the youth is not the child of the adult.
- Fires should be built in existing fire rings and must be completely extinguished when no one is in the campsite.
- Only adults should operate any liquid-fueled equipment. Lanterns and stoves may be used in campsites under adult supervision. Please remove or take home any empty fuel containers.
- Knife use should be kept to a minimum. Knife use is recommended only when participation in a specific program requires.
- Use insect repellents that contain DEET or Permethrin. We recommend treating clothes for tick prevention before camp.
- Carry flashlights when walking at night.
- Shake out clothing and shoes before wearing.
- Keep food out of tents.
- Check for tick bites daily (bites treated within twelve hours rarely have any long-term effects).

ARRIVAL *and* CHECK-IN

ARRIVAL AT CAMP

Packs and families should plan to arrive between 1:00 and 3:00 p.m. on the first day of their Cub Scout and Webelos Resident Camp at Kia Kima session (June 3 for Session I; June 7 for Session II). No staff will be available to accommodate early arrivals.

THE CHECK-IN PROCESS

01

Before your arrival, please ensure that the roster of youth and adult participants in the online registration system (Tentaroo) is correct. Please remove the names and the reserved spaces for anyone not attending camp.

02

Upon arrival, between 1:00 and 3:00 p.m. on the first day of your session, your pack guide (a staff member) will greet you in the parking lot and guide you through the check-in process; this staffer will be a resource for your stay!

03

The pack will take a group photo in front of the Kia Kima sign. Additional photos can be ordered, online through the registration system or using the *Photo Order Form* (in the appendix to this guide), for \$5.00 each.

04

The pack leader will check in at the Administration Building. At this time, unit leaders will confirm their online roster, pay any outstanding fees, collect camp patches and T-shirts, and request any session changes.

05

Packs and families will be taken to their campsite by their pack guide. All campers will unpack and set up camp. During this time, pack guides will do health re-checks and make note of any changes or special needs.

06

Packs and families will be taken on a brief tour of camp highlights, including program areas, the Dining Hall, and the Trading Post. Scouts and leaders in need of swim checks will visit the lake in Camp Cherokee for the swim test.

WHAT TO PREPARE FOR CHECK-IN

- Online roster of Scouts, adults, and siblings (no need to print)
- A clearly-labeled binder or folder with copies of *BSA Annual Health and Medical Records* for everyone
- *Photo Order Form* if additional photos are desired; all groups will receive one photo at no cost
- Final camp payment, encouraged to be paid at check-in to account for any changes; Kia Kima accepts checks (made to the Chickasaw Council), credit/debit cards, and cash for camp fees
- *Swim Check Form*, if swim checks are completed before camp (see the next page for additional details)

CHECK-IN *and* COMMUNICATIONS

SWIM CHECKS

We strongly encourage units and families to complete the BSA swim classification test prior to arrival at camp. All participants, youth and adult, are required to complete this test and to be classified as a non-swimmer, beginner, or swimmer (these designations are explained later in this guide and in the BSA Guide to Safe Scouting).

At camp, all aquatics activities take place at the John A. Cooper Lake, in Camp Cherokee, just over a mile away from Camp Osage. Because of this, swim checks can take a significant chunk of time during check-in day. If anyone in your pack or family arrives at camp in need of a swim check, the aquatics staff will be prepared to facilitate the BSA swim classification test at the lake.

Please note that Scouts and adults must be classified as a swimmer for the Blob, the Iceberg, or the slide. Scouts and adults classified as beginners may paddle in a canoe, if they are accompanied by an adult with a swimmer classification.

BUDDY TAGS & AQUATICS

Every camper, youth and adult, will be issued a buddy tag. Buddy tags allow the aquatics staff to track the number of campers in the water at any one time. Buddy tags will be created by the pack guide and placed on the Buddy Board at the Camp Osage Waterfront (the South Fork River). Campers will need to stop at the river to retrieve their buddy tags and take them to the John A. Cooper Lake, where all aquatics activities occur at Cub Scout and Webelos Resident Camp.

Review the detailed *Kia Kima Aquatics Area Safety Policies and Procedures* document, in the appendix to this guide, for additional aquatics area information.



LEADERS MEETINGS

There will be a pre-camp leaders meeting in May of 2023, to which all parents/guardians and leaders are invited. Information about this meeting, which is typically hosted on the Zoom platform, will be shared with all registrants, their families, and their leaders.

A meeting for key leaders will be held on the afternoon of the first day of your Cub Scout and Webelos Resident Camp session. At this meeting, the Kia Kima Staff will review camp policies and procedures, share program updates, and review the schedule. Leaders will, at this meeting, have the opportunity to ask any questions.

Brief leaders meetings will be held each day at camp, to communicate any schedule or program adjustments and to check in with leaders.

COMMUNICATION @ CAMP

Kia Kima uses the Remind mobile application to communicate with leaders during camp sessions. Before camp, an access code for each of the Cub Scout and Webelos Resident Camp sessions will be shared with leaders and parents.

The Program Director and the Camp Director, supported by the administration and commissioner staffs, are available in the Administration Building to answer any questions or assist with any concerns.

COMMISSIONER SERVICE

The camp commissioners are staff members who serve as your main resource for camp needs. The commissioner team can be contacted in the Administration Building, and they will be all around camp, supporting the camp program and providing physical support. Commissioners can assist with securing tools and supplies that your unit or family may need. Commissioners also work with the camp ranger to replace or repair anything that is broken or missing from your campsite. Feel free to contact the commissioner staff at any time if there is something that will make your stay more enjoyable!

CAMP QUALITY *and* PROGRAM IMPACT

CAMP EXPERIENCE

The goal of the Chickasaw Council and the Kia Kima Scout Reservation Staff is to offer a memorable and high-quality Scouting experience by maximizing the magic of summer camp. To this end, we are announcing several new initiatives and efforts to ensure that campers have the best possible time at camp. On this page, some of these efforts, or at least representative examples, are presented. It is our hope that you will notice some qualitative improvements to our already fantastic program and staff!

FOCUS ON SERVICE

The Kia Kima Staff participates in several hours of pre-camp training specifically devoted to customer service and establishing an all-encompassing commitment to meeting the needs of our campers in an efficient and timely manner.

For the 2023 season, the Kia Kima team is working with stakeholders to improve our current customer service initiatives and develop new ways to better serve our campers. Please let us know if there is anything we can do to improve the camp experience!

ENGAGEMENT IS KEY

Scout engagement is critical to the success of the Cub Scout program. Beginning in 2023, the Kia Kima Staff will refocus on Scouting's signature philosophy of fun-with-a-purpose. Sessions will include hands-on activities, including projects, experiments, and other activities. To reinforce the concepts and topics discussed and demonstrated, Scouts will leave each session with material that will reinforce the main ideas from the adventures.



NEW PROGRAMS

Many of the programs offered at Cub Scout and Webelos Resident Camp are aligned to the adventures and other awards that compose the structure of the Cub Scout program. Because the program changes as Scouts move through the ranks, each year brings exciting new opportunities! For 2023, Kia Kima is thrilled to announce several new activities (see page 23), with others being considered and developed as camp gets closer!

IMMEDIATE FEEDBACK

Leader and parent/guardian feedback and insight are essential to monitoring camp and staff performance and making improvements when and where needed. While Kia Kima will continue to distribute and collect end-of-camp evaluations, leaders and parents/guardians will also be given the opportunity at each area of camp (both program and service) to provide feedback, on a mobile device, using a Q.R. code, immediately to the camp administration. It is our hope that tightening the feedback loop will ensure a consistent and quality experience for all our campers; a great program can always be better!

HELP OUT!

Kia Kima Scout Reservation employs an amazing seasonal staff, across its program and support areas. The staff works diligently to develop and execute an exciting and engaging program for the Scouts. Still, Kia Kima welcomes (and invites) any participating adult leaders, who are interested in sharing their talents and skills with the Cub Scouts, to lead adventure sessions, assist in the program areas (especially on the range and in the aquatics area), or provide any other help to improve and advance the camp experience, to contact the Kia Kima leadership team (see page 3). We would absolutely love to have your help!

DEPARTURE *and* CHECK-OUT

COMING & GOING

The safety and security of the Scouts and adult leaders are the paramount concerns of the Chickasaw Council and the Kia Kima Staff. All campers, parents/guardians, and other visitors at camp must check in at the Administration Building. All campers and visitors must wear a wristband at all times.

Adults and leaders may have a need to visit one of the nearby towns for supplies (all are about twenty minutes from Kia Kima). All adults who depart and return to camp should sign out in the *Leaders Sign-in/Sign-out* binder at the Administration Building

EARLY DEPARTURE

Scouts who depart camp before the end of the camp session must check out at the Administration Building with the staff. A parent/guardian or an adult leader from the pack must accompany the Scout(s) to authorize the early departure.

If there are particular concerns for the safety or well-being of a Scout, the Cubmaster or pack leadership should contact Camp Director Johnny Tracy to discuss the specific circumstances.



CHECK-OUT

Check-out begins the morning of the final day of the Cub Scout and Webelos Resident Camp (June 6 or 10), and the check-out process should be completed by 10:30 a.m.

Breakfast will be delivered to your campsite by your pack guide. This delivery allows your pack or family to eat breakfast, while continuing to pack gear and equipment.

Make sure to return any borrowed equipment or supplies from Pack Issue to the Trading Post. Your pack guide will conduct an inspection of your campsite to ensure that it is cleared and clean. Any intentionally and irreparably damaged items will be charged to the pack or family.

Campsites should be policed and all waste should be removed. Trash should be deposited in the camp dumpsters, located by the compound or behind the Dining Hall.

Finally, the Cubmaster or pack leader should stop by the Administration Building on the way out of camp to retrieve the copies of the pack health forms and the advancement records from the activities at camp.





MISSION & PURPOSE

These and the following pages contain information about the program offered to Scouts at Cub Scout and Webelos Resident Camp at Kia Kima. The programs offered are focused on advancement, enrichment, and fun! Scouts and leaders will discover ample opportunities for hands-on engagement with adventure material and tons of outdoor experiences. Camp delivers on the promises of Scouting!



SESSION STRUCTURES

When registering your Scout(s), please make sure to select the program that aligns with the rank the Scout(s) will be in June of 2023!

Tigers, Wolves, and Bears will participate in eight different scheduled activities in walking groups. Walking groups assignments are provided to packs and families at check-in, and all Scouts in a pack will be assigned to the same walking group. The walking group schedules, along with information about the adventures and activities, for each rank are provided on the following pages.

Webelos and AoL Scouts select the individual adventures in which they want to participate. Webelos and AoL Scouts may register for up to four adventures. When registering Webelos and AoL Scouts, please take into consideration leadership (adult) supervision and buddy-system requirements.

BASIC DAILY SCHEDULE

This basic daily schedule (for full program days) is included here for your reference and planning. A fuller sample schedule, divided by each individual day at camp, is included in the appendix to this guide.

6:30 a.m.	Reveille
7:15 a.m.	Assembly
7:30 a.m.	Breakfast
8:15 a.m.	Leaders meeting
8:20 a.m.	Walk to first session
8:35-9:45 a.m.	First session
9:45 a.m.	Walk to second session
10:10-11:20 a.m.	Second session
11:30 a.m.	Open lunch begins
12:30-1:00 p.m.	Rest period
1:00-2:10 p.m.	Third session
2:10 p.m.	Walk to fourth session
2:35-3:45 p.m.	Fourth session
3:45-5:45 p.m.	Free-time activities
6:00 p.m.	Assembly
6:15 p.m.	Dinner
After dinner	Evening activities
8:00/8:30 p.m.	Evening activities end
10:00 p.m.	Taps/lights out





the **CAMP PROGRAM**

CAMPFIRES & VESPERS

Lots of fun and spirit are built in to the Cub Scouts and Webelos Resident Camp experience at Kia Kima! On the first evening of the first day of your session at camp, all Scouts and leaders are invited to the grand Opening Campfire (8:30 p.m.), held in the council ring. The Opening Campfire will kick off Cub Camp on the right foot by establishing the theme and setting the tone for Scout spirit and fun. Throughout the week, Scouts will search for jewels to help Jim Wild save Kia Kima!

Also on the first night, the Kia Kima Staff will host a nondenominational Vespers service at the Golightly Chapel or at the Council Ring (location will be announced). All camp participants are invited to participate in Vespers, as we remember that a Scout is reverent.

The final night of camp will be packed! Following free-time activities in the evening, the Closing Campfire (8:30 p.m.) will wrap up camp and the story from the Opening Campfire. After the Closing Campfire, Scouts and leaders will be ready to return home, inspired for more great Scouting!

THEME & SPIRIT

The theme for Cub Scout and Webelos Resident Camp is Jim Wild and the Secret of Mount Masera, loosely based on everyone's favorite archaeologist with a healthy fear of snakes. All campers, youth and adults, are encouraged to participate in the camp theme! We also encourage Scouts to perform skits and songs at morning and evening flag!

FREE-TIME ACTIVITIES

Advancement is an important aspect of camp. Scouts will spend a significant amount of time working on adventures and learning important outdoor skills, but there is also lots of time for fun!









There are two free periods during the full days of Cub Scout and Webelos Resident Camp at Kia Kima. The first block lasts from 3:45-5:45 p.m., and the second lasts from 7:00-8:30 p.m. (first day)/7:00-8:00 p.m. (final day). During these times, Scouts and leaders can enjoy a wide variety of programming, including **BB gun shoots, free swim, boating, archery, climbing, Iceberg and Blob fun on the lake, fishing, hiking, games, crafts, gaga ball, and more!**

Our goal for free time is to offer more activities that Scouts can possibly do, but relaxing in the campsite or exploring camp are also great options!



TIGER PROGRAM

TIGER PROGRAM ACTIVITIES

	Aquatics	Scouts will learn safety and rescue techniques before honing their swimming and boating knowledge and skills, while completing the <u>Floats and Boats</u> elective adventure.
	Climbing	Scouts will have the opportunity to climb on one of the climbing walls at Kia Kima. This does not complete a Tiger Adventure. Note: Tigers can only climb; they cannot rappel.
	Fun & Challenge	Scouts will learn about the Scout Law, create their own honor code, build a shield and a castle, and complete a small service project, while completing the <u>Good Knights</u> elective adventure.
	Handicrafts	Scouts will find their artistic side, as they make and create incredible artwork; Scouts will complete the <u>Stories in Shapes</u> elective adventure.
	Nature	Scouts will explore the wonders of nature and the great outdoors and learn about plant and animal life, as they complete the <u>My Tiger Jungle</u> required adventure.
	Scoutcraft	Scouts will prepare for and take a hike in the Kia Kima wilderness, learn about the Outdoor Code and principles of Leave No Trace, and discover local plants and animals, while completing the <u>Tigers in the Wild</u> required adventure.
	Sports	Scouts will learn about teamwork, sporting games, and good nutrition, while completing the <u>Games Tigers Play</u> required adventure.
	Tech	Scouts will crack codes, learn sign language, perform magic tricks, and conduct science experiments, while completing the <u>Curiosity, Intrigue, and Magical Mysteries</u> elective adventure.









TIGER WALKING GROUPS

DAY 1				
	Session 1	Session 2	Session 3	Session 4
Group A	Sports	Aquatics	Tech	Handicrafts
Group B	Scoutcraft	Sports	Fun & Challenge	Aquatics
DAY 2				
	Session 1	Session 2	Session 3	Session 4
Group A	Climbing	Nature	Fun & Challenge	Scoutcraft
Group B	Handicrafts	Nature	Tech	Climbing

While the Tiger Cubs do not have any scheduled blocks for shooting sports activities (BB guns or archery), they are welcome to visit the range to shoot during the afternoon or evening free-time periods!

WOLF PROGRAM

WOLF PROGRAM ACTIVITIES









	Aquatics	Scouts will swim in John A. Cooper Lake and complete the <u>Spirit of Water</u> elective adventure.
	Archery	Scouts will have a chance to shoot bows and arrows and complete their rank-level shooting sports patch along with the Archery discipline pin.
	BB Guns	Scouts will get a chance to shoot BB guns and complete their rank-level shooting sports patch along with the BB Guns discipline pin.
	Climbing	Scouts will have the opportunity to climb on the bouldering hut at Kia Kima. This does not complete a Wolf Adventure. Note: Wolves can only climb; they cannot rappel.
	Nature	Scouts will visit the Nature Lodge at camp and learn about the environment around them while completing the <u>Paws on the Path</u> adventure.
	Scoutcraft	Scouts will learn outdoors and knot tying skills while completing the <u>Call of the Wild</u> adventure.
	Sports	Scouts will learn sportsmanship and team building as they play and exercise to complete <u>Running with the Pack</u> requirements 1–5.
	Tech	Scouts will make several projects and experiments to learn all about air and wind power while completing the <u>Air of the Wolf</u> elective adventure.

WOLF WALKING GROUPS

DAY 1				
	Session 1	Session 2	Session 3	Session 4
Group A	Archery	Climbing	Aquatics	Sports
Group B	Nature	BB Guns	Climbing	Aquatics
Group C	Scoutcraft	Nature	BB Guns	Tech
DAY 2				
	Session 1	Session 2	Session 3	Session 4
Group A	BB Guns	Tech	Scoutcraft	Nature
Group B	Tech	Archery	Sports	Scoutcraft
Group C	Sports	Climbing	Archery	Aquatics

BEAR PROGRAM

BEAR PROGRAM ACTIVITIES

	Archery	Scouts will have a chance to shoot bows and arrows and complete their rank-level shooting sports patch along with the Archery discipline pin.
	BB Guns	Scouts will get a chance to shoot BB guns and complete their rank-level shooting sports patch along with the BB Guns discipline pin.
	Boating	Scouts will get to use rowboats and canoes on John Cooper Lake and complete requirements 1, 2, and 3 of the <u>Salmon Run</u> elective adventure.
	Climbing	Scouts will have the opportunity to climb on the climbing wall at Kia Kima. This does not complete a Bear adventure. Note: Bears can only climb; they cannot rappel.
	Nature	Scouts will visit the Nature Lodge at camp and learn about the environment around them while completing the <u>Fur, Feathers, and Ferns</u> adventure.
	Scoutcraft	Scouts will learn the bare necessities of camping and setting up tents while completing the <u>Bear Necessities</u> adventure.
	Swimming	Scouts will swim in the lake and complete the <u>Salmon Run</u> elective adventure (this along with Boating will complete the adventure).
	Whittling	Scouts will learn how to use a pocketknife and earn their Whittling Chip and complete the <u>Bear Claws</u> adventure.

BEAR WALKING GROUPS

DAY 1				
	Session 1	Session 2	Session 3	Session 4
Group A	Climbing	Whittling	Nature	Archery
Group B	BB Guns	Boating	Scoutcraft	Climbing
Group C	Whittling	Archery	Swimming	Scoutcraft
DAY 2				
	Session 1	Session 2	Session 3	Session 4
Group A	Scoutcraft	Boating	Swimming	BB Guns
Group B	Archery	Swimming	Nature	Whittling
Group C	Nature	BB Guns	Climbing	Boating

WEBELOS/AoL PROGRAM

WEBELOS/AoL PROGRAM ACTIVITIES

	Archery/ BB Gun	Scouts will have a chance to shoot bows and arrows and BB guns, while completing the rank-level shooting sports patch along with the Archery and BB gun discipline pins.
	Art Explosion	Do you like to make things? The Art Explosion adventure will give you an opportunity to draw and build! Harness those creative juices to create a masterpiece! <i>Webelos/AoL elective</i>
	Aquanaut	Get ready to get wet! Whether jumping into water over your head, learning to float, or getting the chance to cool off on a hot summer day, you'll love being an Aquanaut. <i>Webelos/AoL elective</i>
	Build It	Scouts will learn how to use many different tools and even build a small wooden project that they will be able to take home with them and of which they can be proud. <i>Webelos/AoL elective</i>
	Earth Rocks	Rocks, minerals, and how the earth is put together makes this adventure exciting and challenging. Scouts will learn all about these things and be well on their way to a career as a geology rockstar. <i>Webelos/AoL elective</i>
	Engineer	Scouts will learn the basics of engineering and work on projects including: constructing a bridge model, complete an electrical circuit, and even build their own catapult! <i>Webelos/AoL elective</i>
	First Responder	Don't panic! This adventure will teach Scouts exactly what to do when an emergency arises, how to identify hurry cases, and how to administer basic first aid. <i>Webelos requirement</i>
	Into the Wild	If you like watching wildlife, then Kia Kima is the place for you. You will get the chance to study creatures and plants in the wild and see much of camp at the same time. <i>Webelos/AoL elective</i>
	Into the Woods	Identifying trees and learning their uses is part of the job of being a forester. Enjoy hiking along the trails of camp and learning new things about forestry, trees, and how we conserve our resources. <i>Webelos/AoL elective</i>
	Modular Design	Both Webelos and AoL Scouts will learn about modular design, building models, and sharing the design process with others in this new "preview" adventure. <i>Webelos/AoL elective</i>
	Outdoor Adventurer	Adventure begins with a single step, not the turn of an ignition key. The Outdoor Adventurer program will teach Scouts the basics of camping and exploring the outdoors. <i>AoL requirement</i>
	Scouting Adventurer	During this session, Webelos will work on activities that will prepare them for a Scouts BSA troop. Activities may include pitching a backpacking tent, primitive fire making, simple knots, and much more! <i>AoL requirement</i>
	Sportsman	Develop your skills in the sports world. Learn the rules, showing good sportsmanship, and doing your best is what Sportsman has to offer. <i>Webelos/AoL elective</i>
	Stronger, Faster, Higher	This adventure will give Webelos the opportunity to learn what it means to be "Physically Fit." Webelos will record their progress on certain exercises for a period of 30 days after camp. <i>Webelos requirement.</i>

WEBELOS/AoL SESSIONS

WEBELOS/AoL ADVENTURES SCHEDULE

Program Area	Adventure	Session 1 8:35 a.m.	Session 2 10:10 a.m.	Lunch	Session 3 1:00 p.m.	Session 4 2:35 p.m.
Aquatics	Aquanaut		Session 1		Session 2	Session 3
Handicrafts	Art Explosion				Session 1	Session 2
	Build It	Session 1	Session 2		Session 3	
Scoutcraft	First Responder	Session 1	Session 2			Session 3
	Outdoor Adventurer	Session 1	Session 2		Session 3	
	Scouting Adventure		Session 1		Session 2	Session 3
Nature	Earth Rocks				Session 1	Session 2
	Into the Wild	Session 1	Session 2		Session 3	
	Into the Woods	Session 1				Session 2
Tech Center	Engineer	Session 1	Session 2			Session 3
	Modular Design		Session 1			Session 2
Sports	Stronger, Faster, Higher		Session 1			Session 2
	Sportsman	Session 1			Session 2	
Range	BB & Archery	Session 1			Session 2	Session 3

There are four sessions per day during which adventures are offered at Cub Scout and Webelos Resident Camp at Kia Kima. In the table above, a session of an adventure is offered in the session block if the block under that session time is shaded in grey and contains the text Session...



SPECIAL PROGRAMS

EVEN MORE TO DO!

Kia Kima is thrilled to offer an array of programming to meet the advancement and enrichment needs of our campers. This page contains details about special or extra programs in which Scouts can participate during their stay at camp.

WORLD CONS. AWARD

Activities in bold can be completed at camp.

As a *Wolf Cub Scout*

- Earn the Paws on the Path adventure.**
- Earn the Grow Something adventure.
- Complete requirements 1 and 2 from the Spirit of the Water adventure.**
- Participate in a den or pack conservation project in addition to the above.

As a *Bear Cub Scout*

- Earn the Fur, Feathers, and Ferns adventure.**
- Earn either the Bear Goes Fishing or Critter Care adventure.
- Complete requirement 3 from the Baloo the Builder adventure by constructing a bird feeder or a bird house as one of the options.**
- Participate in a den or pack conservation project in addition to the above.**

As a *Webelos/AoL Scout*

- Earn the Building a Better World adventure.
- Earn the Into the Wild adventure.**
- Earn the Into the Woods adventure.**
- Earn the Earth Rocks adventure.**
- Participate in a den or pack conservation project in addition to the above.**

YO-YO ADVENTURES

All Cub Scouts and Webelos/AoL Scouts will have the opportunity to earn the Yo-Yo preview adventure for their rank (Tigers are welcome to participate, but there is no adventure award). The Yo-Yo preview adventure



will be offered in the Dining Hall during the evening free-time sessions on both full days, and advanced registration, on Tentaroo, is required, as all Scouts will receive their own yo-yo!



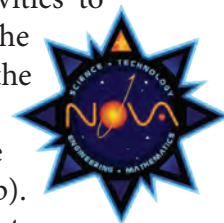
CUB FISHING

During each afternoon and evening free time, Scouts can discover the joys of fishing, in the South Fork River and/or the John A. Cooper Lake. During your session of camp, the location for the day will be shared, and a staff member or volunteer will be on hand to assist you and your Scouts as you try to catch the big one!

The staff member or volunteer leading fishing for the session will be prepared with all the fishing supplies needed for fun and to help Bear Scouts work on the A Bear Goes Fishing adventure, too! Scouts and leaders are welcome to bring their own fishing gear.

S.T.E.M. FUN

During each afternoon and evening free-time periods, Scouts can visit the Tech Center and become mad scientists! During these times, the Tech Center staff will lead S.T.E.M. experiments and discussions aligned to the Cub Scout NOVA Award program. Different elements from various awards will be selected to create a fun, engaging, and hands-on experience for the Scouts (of any rank). Registration on Tentaroo will be required to participate in these activities to ensure sufficient supplies are secured. The specific NOVA activities will be listed on the online registration, and prerequisites will be shared with participants (not all of the requirements can be completed at camp). Wolves, Bears, and Webelos/AoL Scouts may register for these activities. Please contact Camp Director Johnny Tracy if you are interested in facilitating or assisting with S.T.E.M. at camp!



BONUS ADVENTURES

In 2023, the Kia Kima team will introduce several bonus adventures, with specific times to be communicated with participants and registration on Tentaroo. While the Kia Kima Staff will facilitate some of these opportunities, leaders and parents/guardians who are interested in facilitating bonus adventures are invited to contact Camp Director Johnny Tracy to discuss arrangements for any Cub Scout program not already offered. Our hope is to add to the fun and give our Cub Scouts even more opportunities to work on adventures and other awards!

WHAT *to* BRING *to* CAMP

WHAT TO BRING

The lists on this page provide a nearly-comprehensive list of pack/family equipment and personal gear that campers will need/want while at camp. These lists are not exhaustive, so remember to bring anything you feel will make your camp experience better!

PACK EQUIPMENT

- Pack and/or den flags
- Lanterns and batteries or fuel
- Tarps or coverings
- Water hose
- Ice chest and favorite camp drinks
- Camp stove and coffee pot
- First aid kit
- Bow saws
- Rope
- Brooms and rakes

Please note that ice is not provided to packs, but it is available for purchase in the Trading Post.



PERSONAL EQUIPMENT

- Complete Cub Scout field uniform (“Class A”)
- Cub Scout Handbook
- Shorts and/or long pants (check weather)
- Swimsuit
- Underwear
- Socks
- Extra Scout shirts
- Pack T-shirt
- Sweater or jacket
- Closed-toe shoes (2 pairs)
- Poncho or rain gear
- Hat or cap
- Mask or face covering (if desired)
- Sunglasses
- Water bottle
- Sunscreen
- Insect repellent (with DEET or Permethrin)
- Notebook and pencil/pen
- Watch
- Wallet with extra spending money
- Towel and washcloth
- Shower shoes and/or water shoes
- Toiletries (soap, shampoo, etc.)
- Toothbrush and toothpaste
- Flashlight with extra batteries
- Sleeping bag or sheets and blankets
- Camp pillow
- Camera
- Camp chair or stool
- Extra 8-foot by 10-foot tarp (if desired)
- Ziploc/plastic zipping bags
- Footlocker, suitcase, or hiking backpack to pack gear
- Day pack
- Fishing pole and tackle (if desired)



Because of the June heat and humidity, we recommend that Scouts have a full change of clothes for each day of their camp session.

WHAT *to* LEAVE *and* CODE *of* CONDUCT

WHAT TO LEAVE AT HOME

There are several items that should be left at home. Outside firearms, ammunition, and bows are not permitted on camp; these items, if brought to camp, must be checked in with the Shooting Sports Director for the duration of Cub Scout and Webelos Resident Camp. Alcoholic beverages and non-prescribed drugs are strictly prohibited, and violators will be removed from camp, without warning. Tobacco use is only allowed in designated areas (please ask in the Administration Building). Fireworks are not allowed on any BSA property. Pets are not allowed; please contact Camp Director Johnny Tracy if you have a service animal. Please do not bring generators, as the loud noise can easily disturb other campers. Finally, Cub Scout and Webelos Resident Camp is an out-of-doors experience, so we recommend limiting the use of phones or electronic games to a minimum!

THE KIA KIMA CODE OF CONDUCT

At Kia Kima Scout Reservation, we are committed to offering a safe and welcoming place to Scouts and leaders from diverse backgrounds, and we have high expectations for our staff, campers, and leaders. The Kia Kima Scout Reservation Code of Conduct, firmly rooted in the Scout Oath and Law, and by which all staff, Scouts, and adult leaders should abide, details the minimum expectations of all those who visit Kia Kima.

- I will use the buddy system.
- I will wear my camp-provided wristband at all times.
- I will show respect and consideration to my fellow campers, visitors, staff, and leaders.
- I will be respectful and tolerant of others at all times.
- I will respect the privacy and boundaries of all individuals, regardless of age, gender, or any other personal characteristic.
- I will respect and take care of camp property.
- I will respect other people's property.
- I understand that bullying or intimidating behavior will not be tolerated for any reason.
- I understand that the use of profanity or abusive language will not be tolerated.
- I may not use or possess any alcohol, illegal drugs, or inappropriate material. If found or detected, my parent/guardian (and/or police if necessary) will be notified immediately.
- I understand that, according to BSA regulations and State law, tobacco products may only be possessed/used by adults and, then, only in designated areas.
- I understand that camp visitors must check in at the Administration Building and wear a wristband while on property. If I see someone without a wristband, I will notify a staff member or adult immediately.
- I understand that camp visitors are not permitted in campsites without the permission of an adult leader assigned to that campsite.
- I understand that campers may visit other unit campsites only by invitation and with the expressed approval of an adult leader from the visited campsite. Adult leaders must be in the campsite anytime a visitor is present.
- I will respect quiet time from 10:00 p.m. to 6:00 a.m.
- I will follow BSA Youth Protection guidelines and policies at all times.
- When in doubt, I will let the Scout Oath and Scout Law be my guide.
- I will take responsibility for my own actions and behavior.

the APPENDIX

RESOURCE

PAGE NO.

Directions to Kia Kima Scout Reservation	page 27
Kia Kima Scout Reservation Full Camp Map	page 28
Camp Osage Map	page 29
Cub Camp Sample Schedule	page 30
Cub Camp Sample Menu	page 31
Specific Dietary Needs Information & Form	pages 32-33
Aquatics Area Guidelines and Procedures	page 34
Pack Photo Order Form	page 35
Pack Swim Check Form	page 36

OTHER RESOURCES

There are several resources available to leaders that are not included in this guide.

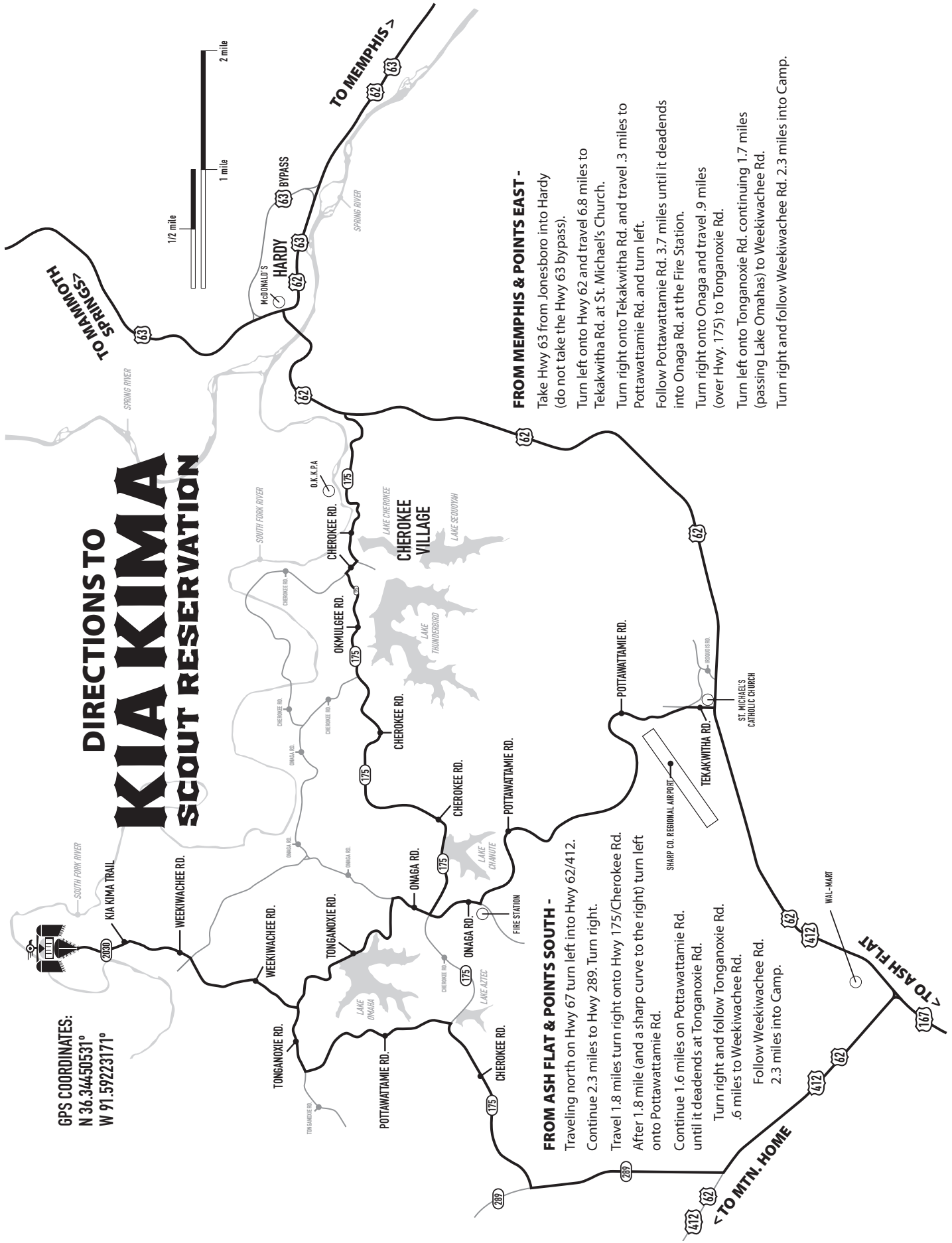
You can access a detailed guide for using Tentaroo, the Chickasaw Council's online registration platform, at chickasaw.org or at kiakima.net; you can also request this user guide by e-mailing Camp Director Johnny Tracy, at john.tracy@scouting.org.

The Chickasaw Council Campership Application form can be completed online, at chickasaw.org/campership-form. A printable version of this form is also available at chickasaw.org and at kiakima.net.



GPS COORDINATES:
 N 36.34450531°
 W 91.59223171°

DIRECTIONS TO KIA KIMA SCOUT RESERVATION



FROM MEMPHIS & POINTS EAST -

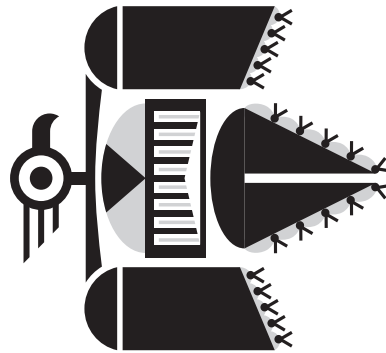
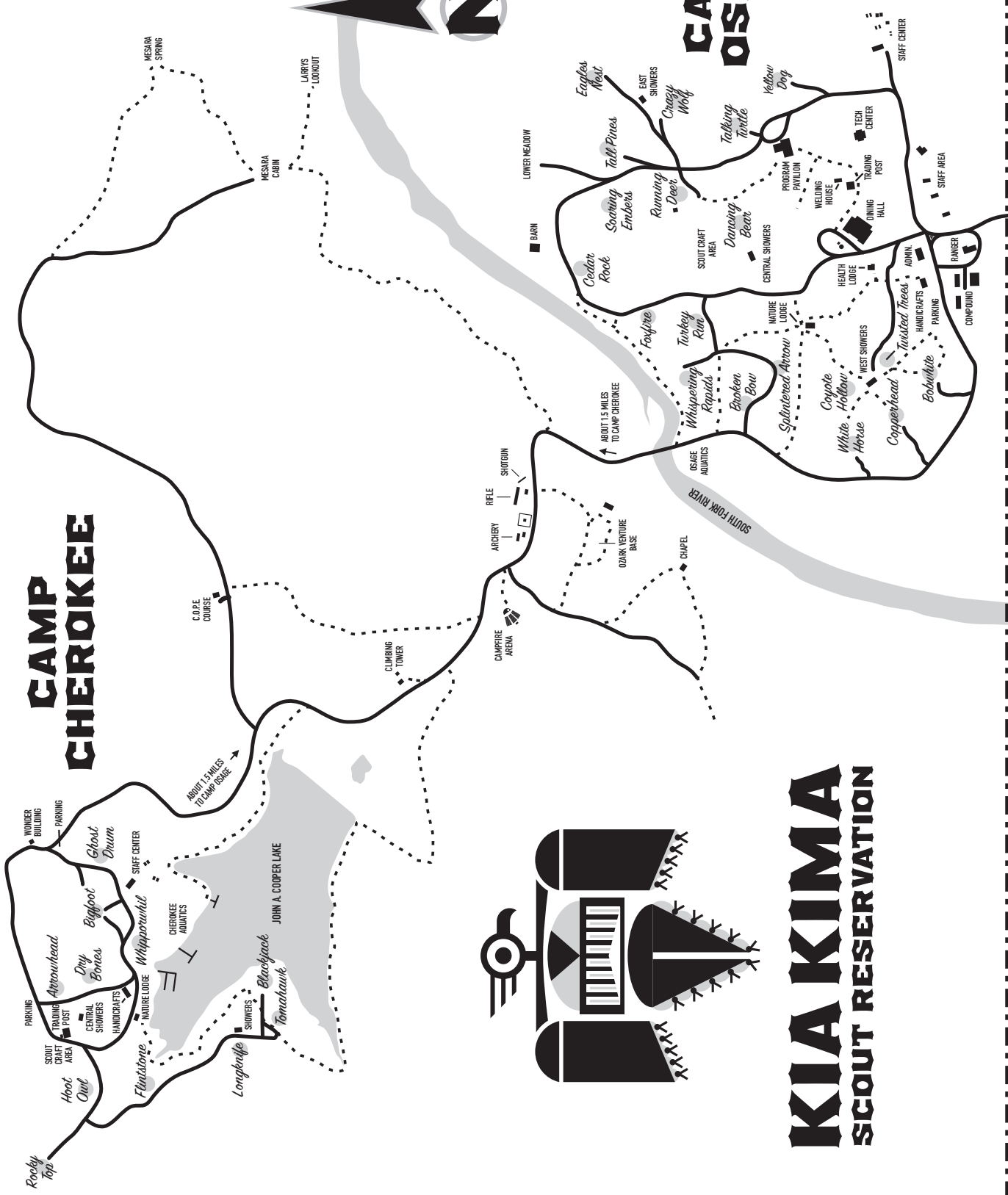
Take Hwy 63 from Jonesboro into Hardy (do not take the Hwy 63 bypass).
 Turn left onto Hwy 62 and travel 6.8 miles to Tekakwitha Rd. at St. Michael's Church.
 Turn right onto Tekakwitha Rd. and travel .3 miles to Pottawattamie Rd. and turn left.
 Follow Pottawattamie Rd. 3.7 miles until it deadends into Onaga Rd. at the Fire Station.
 Turn right onto Onaga and travel .9 miles (over Hwy. 175) to Tonganoxie Rd.
 Turn left onto Tonganoxie Rd. continuing 1.7 miles (passing Lake Omahas) to Weekiwachee Rd.
 Turn right and follow Weekiwachee Rd. 2.3 miles into Camp.

FROM ASH FLAT & POINTS SOUTH -

Traveling north on Hwy 67 turn left into Hwy 62/412.
 Continue 2.3 miles to Hwy 289. Turn right.
 Travel 1.8 miles turn right onto Hwy 175/Cherokee Rd.
 After 1.8 mile (and a sharp curve to the right) turn left onto Pottawattamie Rd.
 Continue 1.6 miles on Pottawattamie Rd. until it deadends at Tonganoxie Rd.
 Turn right and follow Tonganoxie Rd. .6 miles to Weekiwachee Rd.
 Follow Weekiwachee Rd. 2.3 miles into Camp.

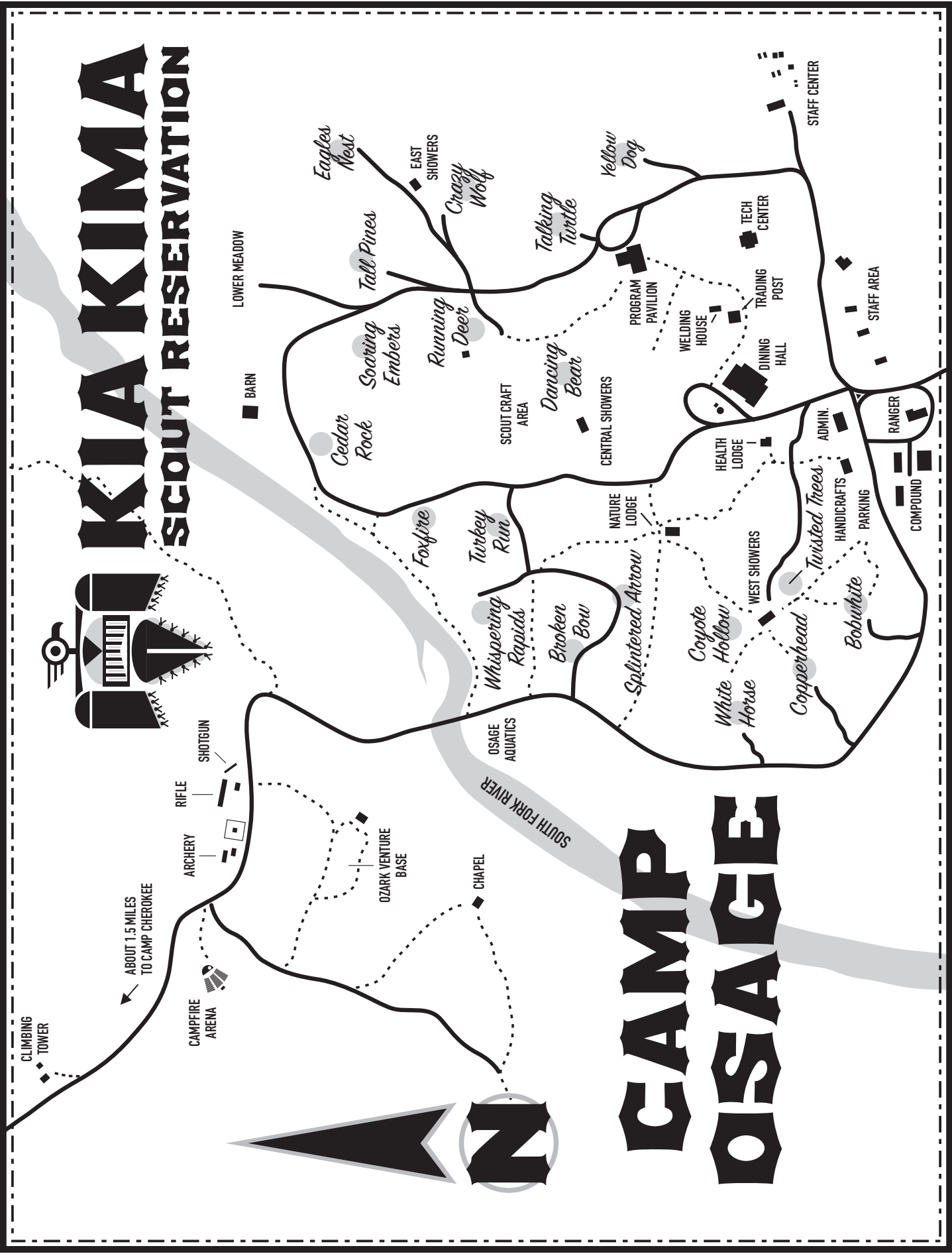
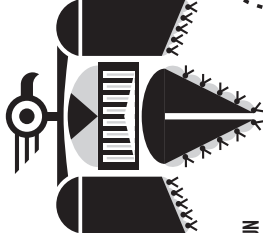
CAMP CHEROKEE

CAMP OSAGE

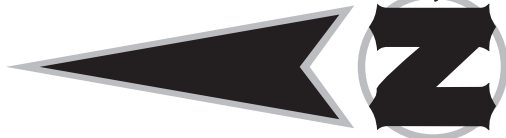


KIA KIMA SCOUT RESERVATION

KIAKIMA SCOUT RESERVATION



ABOUT 1.5 MILES
TO CAMP CHEROKEE



CAMP OSAGE

KIA KIMA

CUB SCOUT & WEBELOS RESIDENT CAMP 2023



Time	Event	Place
Saturday/Wednesday		
1:00-4:00 P.M.	Check-in	Admin. Bldg.
1:00-4:00 P.M.	Swim checks, health re-checks	Around Camp
6:00 P.M.	Assembly	Parade Grounds
6:15 P.M.	Dinner	Dining Hall
7:00 P.M.	Leaders meeting	Dining Hall
8:00/8:30 P.M.	Vespers/Opening Campfire	Council Ring
10:00 P.M.	Lights Out	Campsites
Sunday/Thursday		
7:15 A.M.	Assembly	Parade Grounds
7:30 A.M.	Breakfast	Dining Hall
8:20 A.M.	Walk to Session 1	
8:35-9:45 A.M.	Session 1	Program Areas
9:45 A.M.	Walk to Session 2	
10:10-11:20 A.M.	Session 2	Program Areas
11:30 A.M.	Open lunch begins	Dining Hall
12:30 P.M.	Rest period	
1:00-2:10 P.M.	Session 3	Program Areas
2:10 P.M.	Walk to Session 4	
2:35-3:45 P.M.	Session 4	Program Areas
3:45 P.M.	Free time/Open Activities	
6:00 P.M.	Assembly	Parade Grounds
6:15 P.M.	Supper	Dining Hall
7:00-8:30 P.M.	Free time/Twilight Activities	
10:00 P.M.	Taps	

Time	Event	Place
Monday/Friday		
Wear the Resident Camp shirt today!		
7:15 A.M.	Assembly	Parade Grounds
7:30 A.M.	Breakfast	Dining Hall
8:20 A.M.	Walk to Session 1	
8:35-9:45 A.M.	Session 1	Program Areas
9:45 A.M.	Walk to Session 2	
10:10-11:20 A.M.	Session 2	Program Areas
11:30 A.M.	Open lunch begins	Dining Hall
12:30 P.M.	Rest period	
1:00-2:10 P.M.	Session 3	Program Areas
2:10 P.M.	Walk to Session 4	
2:35-3:45 P.M.	Session 4	Program Areas
3:45 P.M.	Free time/Open Activities	
6:00 P.M.	Assembly	Parade Grounds
6:15 P.M.	Supper	Dining Hall
7:00-8:00 P.M.	Free time/Twilight Activities	
8:30 P.M.	Campfire	Council Ring
10:00 P.M.	Taps	

Tuesday/Saturday		
7:00 A.M.	Wake-up	Campsites
7:00 A.M.	Breakfast delivered to campsites	
8:15 A.M.	Pack guide will assist w/ checkout	
9:00 A.M.	Have a safe trip home!	

KIA KIMA CUB CAMP SAMPLE MENU

	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Breakfast	(Session 2 departing breakfast) Danish Cereal Juice/Milk	Pancakes Bacon Cereal Fruit Oatmeal/Grits Juice/Milk	French Toast Sticks Sausage Patties Cereal Fruit Oatmeal/Grits Juice/Milk	Danish Fruit Cereal Juice/Milk	No Meal	Pancakes Bacon Cereal Fruit Oatmeal/Grits Juice/Milk	French Toast Sticks Sausage Patties Cereal Fruit Oatmeal/Grits Juice/Milk
Lunch	Session 1 Arrives	Chicken Sandwich Chips Salad Pear Halves Pudding Drink	Pizza Chips Pineapple Chunks Salad Drink	No Meal	Session 2 Arrives	Chicken Sandwich Chips Salad Pear Halves Pudding Drink	Pizza Chips Fruit Cocktail Salad Drink
Dinner	Chicken Fried Steak Mashed Potatoes Gravy Corn Roll Cake Drink	Spaghetti/Meat Salad Fruit Cocktail Peas Garlic Bread Pudding Drink	Hamburgers Green Beans French Fries Salad Ice Cream Drink	No Meal	Chicken Fried Steak Mashed Potatoes Gravy Corn Roll Cake Drink	Spaghetti/Meat Salad Fruit Cocktail Peas Garlic Bread Pudding Drink	Salisbury Steak Green Beans Mashed Potatoes Salad Roll Ice Cream Drink



**CHICKASAW COUNCIL, BSA
KIA KIMA SCOUT RESERVATION
HARDY, ARKANSAS**





ALLERGY AND SPECIAL DIET INFORMATION

KIA KIMA SCOUT RESERVATION

At Kia Kima Scout Reservation, our first priority is the safety and well-being of our campers. We have systems in place to ensure that all Scouts and leaders who have special dietary needs or food allergies are accommodated in Camp Osage and in Camp Cherokee. We can store supplemental food in our dining hall kitchen; prepare a modified menu; or work with the Scout, parent(s), or leaders to provide acceptable alternative foods.

Please make the administration and foodservice aware of any specific dietary needs or food allergies prior to camp. This can be done by entering allergy and special diet information on the individual participant's profile in the online registration system (Tentaroo), e-mailing the Camp Director, calling the council office (901-327-4193) or camp (870-257-4935), or by submitting this form. In doing this, the administration team can communicate with Scouts/parents and leaders before their stay at camp.

If any leaders or parents have questions or concerns before or during camp, please contact Johnny Tracy, at john.tracy@scouting.org or 901-425-2217.

Again, it is our first priority to ensure that everyone is safe and accommodated. If you feel that we are missing the mark with dietary needs, please let us know!





KIA KIMA SCOUT RESERVATION 2023
SPECIFIC DIETARY NEEDS AND FOOD ALLERGIES

Please list the names and supporting information of each person with specific dietary needs or food allergies who will be attending summer camp this year. We are committed to ensuring that each participant has a safe stay at camp! Please email to Johnny, at john.tracy@scouting.org, AND bring a copy to camp!

Unit: _____ Camp Osage OR Camp Cherokee Week at camp: C1|C2|1|2|3|4|5

Unit Contact Person: _____ Phone: _____

Unit Contact Email: _____

Participant Name: _____

Please describe the dietary needs or food allergies of this participant in the space below:

Whom should we contact about accommodations for this participant?

Name: _____ Phone: _____ Email: _____

Participant Name: _____

Please describe the dietary needs or food allergies of this participant in the space below:

Whom should we contact about accommodations for this participant?

Name: _____ Phone: _____ Email: _____

Participant Name: _____

Please describe the dietary needs or food allergies of this participant in the space below:

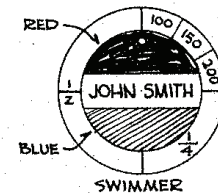
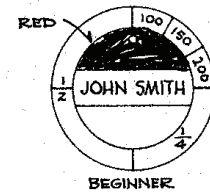
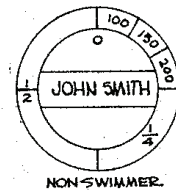
Whom should we contact about accommodations for this participant?

Name: _____ Phone: _____ Email: _____

Kia Kima Aquatics Area Safety Policies and Procedures

This handout serves both as a reminder for packs participating in Kia Kima swim checks and as a notice for those packs who have completed their checks prior to arrival at camp.

1. If your pack has completed swim checks before arriving at camp, there is no need to participate in the swim check procedure at the Cherokee lake. Please give your roster, with swim classifications and medical restrictions, to your Pack Guide. Your Pack Guide will make your troop's buddy tags while the troop completes medical rechecks. During the camp tour, your Pack Guide will show the troop its respective aquatics area and will assist in placing the buddy tags on the Buddy Board. The Pack Guide is responsible for turning in the roster to the appropriate aquatics director (in Osage or Cherokee). Please note the policy and procedure outlined below.
2. If your pack is participating in swim checks at Cherokee's John Cooper Lake, your Pack Guide will lead you there after you check in, complete medical rechecks, and visit your campsite. Please arrive at the lake ready to swim. Your troop will be swim-checked and your Pack Guide will complete buddy tags.
3. Buddy tags will be issued to every Cub Scout and leader who has completed a swim test.
4. The buddy tag issued to each camper belongs to them, alone. Once the tags are filled out and issued, do not touch or handle another swimmer's tag. In addition, do not alter the color or information of your tag. The aquatics staff retains a master list of swimmers and their classification.
5. The Waterfront staff reserves the right to retest any aquatics participant who does not appear to perform at the level at which he or she is classified.
6. Buddy tags are colored as follows:
 - a. No color is a non-swimmer
 - b. Red on the top half is a beginner
 - c. Red on top and blue on the bottom is a swimmer
7. The first initial and last name of each participant is written in the space in the front middle of the tag.
8. The back of the buddy tag will contain the pack's campsite location, the respective camp, the pack number, and the participant's first name.
9. You must receive permission from an aquatics staff member before entering or leaving the Waterfront areas. We are required to keep an accurate count of people in the area at all times.
10. You will not be allowed into the area without a buddy tag, regardless of whether you are entering the water or not.
11. To enter the water, you must also have a buddy that will swim at the same level as you.
12. Participants are only allowed to be in the area represented by the placement of their tag on the "in" board.
13. When not using your tag, it will be placed on the "out" board, under your campsite name.
14. Participants are not permitted to throw rocks, participate in rough horseplay, wrestle, or fight in the water.
15. When the buddy check bell is sounded, pair up with your buddy, remain quiet, and follow instructions given by lifeguards.
16. There will be no inflatable devices, rafts, or boats in the swimming areas without prior director approval.
17. When the waterfront area is vacant, or an aquatics staff member designates the area as closed, there will be no entry into the water permitted.
18. The Kia Kima Waterfronts operate on the 30/30 national standard. If lightning is seen and thunder is heard within thirty (30) seconds of each other, the swimming areas must be vacated for no less than thirty (30) minutes. Swimming areas may be closed or limited for other unforeseen safety reasons, such as extremely cold or turbid water.
19. You must be a swimmer to participate in waterfront merit badges. You must be a swimmer to ride in or operate a boat or watercraft. You must be a swimmer to participate in the slide, blob, or iceberg, with no exceptions. Direct any questions to the Waterfront director(s).
20. Violation of any of these policies may result in warning or removal from the Waterfront.
21. The Waterfront staff reserves the right to enact other policy, program, or safety guidelines that may not be listed here.







**KIA KIMA SCOUT RESERVATION
CHICKASAW COUNCIL, BSA**

**171 S. HOLLYWOOD STREET
MEMPHIS, TENNESSEE 38112
901-327-4193**

WWW.KIAKIMA.NET